



**Columbus, Georgia**  
**Georgia's First Consolidated Government**  
P.O. Box 1340, Columbus, Georgia 31902-1340

**ISAIAH HUGLEY**  
City Manager

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Via Hand Delivery

May 13, 2019

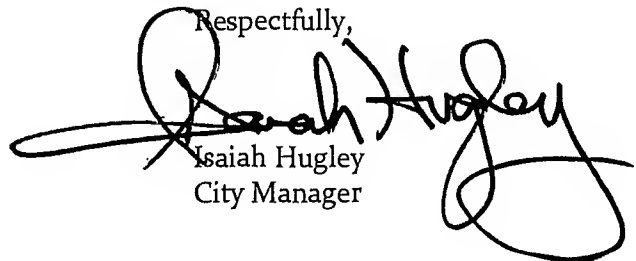
Mr. Jon Dorman  
Columbus Civic Center  
400 4<sup>th</sup> Street  
Columbus, GA 31901

Dear Jon:

This letter is to notify you of my intention to recommend your removal from the position as Director of the Columbus Civic Center with the advice and consent of the City Council pursuant to Charter Sections 4-102(3) and 4-307(1). A recent investigation has revealed that you have not faithfully or impartially fulfilled the duties of your office. It is apparent that you have facilitated and authorized dual employment of a key manager of the Columbus Civic Center against my explicit instructions. Further, you have not been forthright in your communications to me, as the evidence indicates you have approved the submission of sick leave records that were known to be inaccurate. Your actions are contrary to the ordinances governing the administration of CCG leave benefits, the policies governing your position and may also have criminal implications.

If you would prefer to tender your resignation instead of being removed from your position, I will accept that decision in writing, effective immediately.

Respectfully,



Isaiah Hugley  
City Manager